Call to Order
1. Call to Order (D. Cain) 6:00 p.m.
3. Adjust the Agenda 6:01 p.m.
4. Citizens and/or Staff to be Heard 6:05 p.m.
5. Consent Agenda (Action) 6:15 p.m.
   a. Approve the minutes from 10/04/2018
6. Reports 6:20 p.m.
   a. Principal's (S McKelvie)

Board Business.
7. Approve Bills (D Cain) (Action) 6:30 p.m.
8. SBAC data (M Grube) (Discussion) 6:40 p.m.
9. Mission and Vision work (D Cain) (Discussion) 6:55 p.m.
10. State Accountability Plan (M. Grube) (Information) 7:25 p.m.
11. Other

Closure
12. Setting the next agenda (D. Cain) (Discussion) 7:40 p.m.
13. Adjourn 7:50 p.m.

Note: Executive Session: If discussion warrants, and the Board so votes, some items may be discussed in Executive Session pursuant to VSA 1 §313(a)

Discussion Items - Issues the Board needs to discuss and deliberate. but upon which no action is taken at this meeting.

Action Items - Issues that require the Board to make a decision by vote, may have been discussed over several meetings prior to this point.

Consent Items - Routine matters that need no discussion by the Board, but require Board approval. They are grouped together as a single agenda item. Background materials are provided in the Board packet to be reviewed ahead of the meeting. If there are no concerns, they are approved with a single vote. Any member can request the Board remove an item to be discussed and voted on separately. This frees up time at meetings.

Information Items [Incidental Information] - Matters the Board needs to know about, but for which no Board action is needed. The information flow is one way, from presenter to the Board. Questions for clarification are entertained as time allows.
Grand Isle Supervisory Union  
South Hero School District  
School Board Regular Meeting  
Thursday, Oct. 4, 2018, at 6 p.m.  
Location: Folsom Education & Community Center

DRAFT MINUTES

Call to Order

1. Call to order at 6:04 p.m.

2. Introductions. In attendance:
   - Board members: David Cain, Melanie Henderson, Tim Maxham, Bentley Vaughan
   - Staff: Michael Clark, Rob Gess, Julie Pidgeon, Helen Bishop
   - Audience: Colin Connor (LCATV), Bob Chutter, Janet Yates

3. Adjustment of Agenda
   - Board vacancy was moved to the start of board business.
   - Added a request about Trunk or Treat
   - Added coordination of the board’s retreat to board discussion
   - Added contracts that need adjustment to board action

4. Public Comments
   None.

5. Consent Agenda (Action)

A. Approve minutes from Sept. 20, 2018. The minutes of the Sept. 20, 2018, meeting were approved on a voice vote. T. Maxham made the motion to approve the minutes. D. Cain seconded the motion.

6. Reports (Discussion)

Financial (R. Gess) (Action): R. Gess reviewed the most recent budget-to-actuals report. He noted that the district is waiting for the first high school tuition invoices to arrive. It will begin verifying residency of students once it receives the invoices. R. Gess said he has started work on the FY20 budget. He plans to have the GISU budget ready by the end of October. He shared that Wendy Savage has left the GISU to go to Alburgh School. The district has hired a replacement with experience in accounts payable. T. Maxham made a motion that the board reviewed the financial report of Oct. 2, 2018. M. Henderson seconded the motion. Approved on a voice vote.

Board Business

7. Board Vacancy. Robert Chutter expressed interest in the position and said in a letter to the board he is willing to serve on the School Board as an interim until Town Meeting. T. Maxham clarified with Janet Yates, town clerk, that B. Chutter would serve until Town Meeting, at which point an election for the remaining one year on the seat will be held. T. Maxham moved the school board appoint Bob Chutter to serve on the board until the Town Meeting election in March.
B. Vaughan seconded the motion. Approved on a voice vote. J. Yates, town clerk, swore in B. Chutter for the unexpired two-year term until the March 5, 2019, election. He then joined the board for the rest of the meeting.

8. Reports (continued)

Superintendent’s (M. Clark). M. Clark reported that he attended a Vermont School Boards Association regional meeting at which Education Secretary Dan French spoke. M. Clark said he shared slides from French’s presentation with the board. He spoke about Act 173 (Special Education Restructuring Law), which will move funding from a reimbursement model to a census block model. Currently, the school is reimbursed for special education costs based on the students who are eligible. Under Act 173, the reimbursement will be a set amount of money to the supervisory union based on a census. The board discussed the new law and what the financial impact might be. M. Clark explained the change and noted that the FY20 services plan will provide a picture of the district’s special education needs. M. Clark said the law calculates the average special education cost for FY17, FY18 and FY19. The law will phase in.

9. Approve Bills (D. Cain) (Action)

The bills were approved for payment on a voice vote. B. Vaughan moved the board pay the bills totaling $36,323.73 in batch 3123. T. Maxham seconded the motion.

10. Audit Update (R. Gess) (Discussion). R. Gess said the district has responded to the questions of auditors Sullivan and Powers. They have provided requested documentation. The FY18 audit is scheduled for the weeks of Dec. 3 and Dec. 10, 2018. The goal is to have a rough draft of the FY18 audit by the end of January 2019 so it can be finalized by early March.

The FY17 audit numbers are reconciled. The district is working on reconciling the FY18 numbers. R. Gess said the FY17 audits will be completed shortly. The district will discuss with Sullivan and Powers about having the auditors come to the board to present the audit. M. Clark hopes that presentation can be the first meeting in November.

11. Negotiations (D. Cain) (Action). M. Clark noted that the board had already appointed D. Cain and B. Vaughan as its negotiators when it reorganized after Town Meeting. No further action was needed.

12. VEHI and VSBIT Annual Meeting (Action). M. Clark said the annual meeting is Oct. 19, 2018, at Lake Morey. VSBIT is the district’s hazardous insurance provider, and VEHI is the district’s health and dental insurance provider. South Hero has a vote at the annual meeting. The board needs to send a representative or assign a proxy. M. Clarke noted that he is on the board of directors for VSBIT, and he is the only superintendent candidate for a 3-year term. He would not be able to use a proxy to vote for himself. The board could assign the proxy to VSBIT. M. Clark said he did not believe it was a controversial issue. M. Clark would be able to vote for everything else.

D. Cain moved to make Michael Clark the proxy for South Hero for voting at the annual VEHI and VSBIT meeting. T. Maxham seconded the motion. Approved on a voice vote.

13. Trunk or Treat: Karen Browning has requested via a note to D. Cain that the school parking lot be used for Trunk or Treat on Halloween. The board concurred that it supports allowing the use of the school parking lot for Trunk or Treat.

14. Contracts: A support staff contract for Silas Saxer that the board previously had approved had a typographical error. The board resigned the corrected contract.

A contract for Matthew Brankman for his work as on-call interim principal this year was considered. The contract was negotiated by then-Superintendent Donald Van Nostrand. The contract needs only D. Cain’s signature, but D. Cain said he would like board approval. The contract is for a minimum of 12 days and a maximum of 30 days of work as interim principal when the principal is unable to work. D. Cain moved the board approve the employment agreement with Matthew Brankman. M. Henderson seconded the motion. Approved on a voice vote.
15. Coordination for Board Retreat on Oct. 5, 2018: B. Chutter said he would not be able to attend the board retreat. It was noted the board would not take any action at the special meeting on Oct. 5.

Board members plan to meet at school at 8 a.m. to carpool to the retreat. Principal Susan McKelvie, director of curriculum, instruction and technology Megan Grube, and superintendent Michael Clark will attend along with board members. D. Cain said Michael Clark sent a School Board Association work plan template. D. Cain has a board self-evaluation form from the association, and he said he would like board members to fill it out before the retreat for discussion at the retreat.

It was noted that new member B. Chutter’s email needs to be set up and it was requested that the GISU add him to the school website.

Closure

16. Setting the next agenda: The next scheduled meeting is Oct. 18, 2018. M. Clark suggested the board build the agenda at the Oct. 5 retreat with M. Grube’s input. M. Clark suggested they focus on the next meeting he will be at (Nov. 1, 2018). It will include a first draft of the district budget. There may be a negotiations update. He hopes to have an audit presentation and an update on the VEHI/VSBIT annual meeting.

T. Maxham said he has been watching the State Board of Education Act 46 hearings. He noted the new district of Essex, Essex Junction and Westford is having troubles with transportation as an example of the many challenges with Act 46. M. Clark said he anticipates that as far as the state plan goes the state will not do anything with South Hero. He doesn’t expect the state plan to have any impact on the GISU.

D. Cain expressed appreciation to B. Chutter for joining the board to fill the vacancy.

14. Adjourn

The board adjourned at 6:46 PM on a voice vote. B. Vaughan moved the board adjourn. D. Cain seconded the motion.
Futures Protocol
Adapted from: https://www.nsfharmony.org/system/files/protocols/future.pdf

What does your school/district look like in 3 years?

Purpose of protocol: To vision into the future and tell what it would look like in the very best-case scenario of school and student success. Also to initiate discussion into the steps, players, actions, and timelines it will take to be successful.

Assign a person to chart steps 1, 2, and 3 so that everyone can see what is being said (through Google doc sharing). Charting Template

1. Project into the future and thoroughly describe what it looks like, sounds like and feels like having accomplished this endeavor. (10 minutes)
   - Must talk in present tense.
   - Describe what is in this best case scenario. Do not yet describe how.
   - Focus on the sights, sounds, behaviors and feelings surrounding this accomplishment.

2. Look “back” from your projected present and describe how it looked when it started. (10 minutes)
   - Must talk in past tense
   - Think about issues, culture, conversations, teacher’s work, student achievement, etc.
   - Try to remain as tangible as possible

3. Continue looking back from the “projected present” and discuss how you addressed the starting place and how you moved from that to the projected present. (10 minutes)
   - Must talk in past tense.
   - Directly relate the previous description of how it looked when it started.
   - Consider discussing how, when, with what resources and by whom.

-----------------------------------If Time-----------------------------------

4. Return to the now and discuss what challenges you foresee in moving the work forward. (10-15 min)
   - What action steps should be considered to overcome these challenges?
   - What current assets does your school/district have that can be built upon?
### Futures Protocol

<table>
<thead>
<tr>
<th>1 - Projected Present</th>
<th>2 - Looking back - Projected Past</th>
<th>3 - How things moved</th>
</tr>
</thead>
<tbody>
<tr>
<td>(the future)</td>
<td>(the present)</td>
<td>(path from now to future)</td>
</tr>
<tr>
<td>What does your School/District look like in 3 years?</td>
<td>What the current reality in your school/district?</td>
<td>How did things move from your projected present to the projected past?</td>
</tr>
</tbody>
</table>
Challenges and barriers (with possible actions for overcoming them):

Assets to be harnessed for moving the school forward: