Present: Barbara Burrington, Beth Hemingway, Andy Julow, John Goodrich, Carol Miller, Teri Gene, Judith Wimble, Louise Koss, Kris Bowser (a. 7:11), Dave Davis (a. 7:14), Gary Marckres (a. 7:31), Lynne Carpenter (a. 7:40) and guest Emily Simmons (VSBA)

At 7:06 p.m. Emily Simmons introduced herself. She had a slideshow to present to board members titled “Developing & Adopting School Policies”. The following topics were discussed:

- Who is responsible for policy?
- What is policy?
- When should the board have a policy?
- What is a good process for developing policy?
- What are the requirements for adopting policy?
- How should the board monitor policy?
- Supervisory Union-Wide Policy Adoption
- Supervisory Union-Wide Adoption – Case Studies

Mandatory policies have been adopted by the Supervisory Union board. Now each town must adopt them individually. After the adoption of the mandatory policies, towns should start reviewing all other policies.

Emily Simmons mentioned the VSBA likes to have feedback on their presentations, and Barbara Burrington will be sending out a survey monkey for the Supervisory Union board’s feedback.

The GISU Board meeting was officially called to order at 7:26 p.m. by Andy Julow.

Adjustment of Agenda: One addition to the agenda under Board Action: Approve FY17 Budget.

Approval of Minutes of September 9, 2015: Motion by Dave Davis to approve minutes. Second by Carol Miller. All in favor.

Comments & Questions From the Public Regarding Items Not on the Agenda: None

**Technology Services Update:** Our technology services (provided by Net Source) had to go out to bid this year. The proposal created was based on school feedback. GISU Central Office only received two bids (Net Source and Panurgy), and both bids were higher that what was budgeted for. Both bids were rejected. GISU met with Net Source to discuss our options for having them continue to work in our district. There were a few options discussed:

1. Keeping the cost the same, but shifting what we’re asking Net Source to do
2. Should we employ someone instead of contracting the service?
3. Should we spend money upfront to a tech audit? Then we can determine how to move forward. Currently we have a monthly contract with Net Source (hours and work change on a monthly basis)
4. Local districts may want their own person in the school for technology (for example the Media Specialist)
Question was asked if we could wait another year before we do a technology audit considering the ACT 46 discussions. Barbara answered yes, we could wait. The system is not dysfunctional, and we are fine to continue as we are for this year.

Barbara is meeting with Phil Hyjek to look at the idea of doing our own audit. Barbara will ask Greg Smith (Net Source) to come to the March 2016 GISU meeting. Question was asked if we could qualify for a $10,000.00 grant to consolidate services with another district. Barbara will look into this.

**Transportation Services Update:** GISU is getting ready to put transportation out to bid for next year. David Crawford has looked at other districts and their bid process. Bids will go out in January. Transportation costs will be centralized next fiscal year. Individual school boards will be asked to discuss cost saving alternatives for transportation.

**FY17 Budget Presentation & Discussion:** Handout of the FY17 budget was distributed. The difference between the FY16 and FY17 budgets is (.99). However, this number does not reflect including special education staff (teachers only), SLP's, and transportation. A few questions arose regarding the budget. Louise Koss asked to have an Executive Session. Second by Carol Miller. Board went into Executive Session at 8:22 p.m. Motion to come out of Executive Session by John Goodrich; second by Teri Geney. Meeting reconvened at 8:26 p.m. with no action taken. Louise Koss made a motion to approve the FY17 GISU budget as presented. Second by Gary Marckres. All in favor.

**Superintendent’s 6-Month Review:** Barbara reviewed her goals as Superintendent as follows:

1. **Policy & Governance Goal:** Work with the school boards to develop and implement policies that define organizational expectations; and work with boards to educate members and to monitor the ongoing implementation and adherence to policies, procedures and regulations.

2. **Planning & Assessment:** Plan, implement, support and assess instructional programs that enhance teaching and student achievement of the state Educational Quality Standards; communicate a clear vision of excellence and continuous improvement consistent with the goals of the district.

3. **Oversee the implementation and management of all federally funded programs**

4. **Distribute a Superintendent/Central Office monthly, written report, to all board members**

5. **Maintain a high level of visibility in buildings and at events for purpose of monitoring effectiveness of programming, etc.**

6. **Organizational Management:** Effectively manage human, material and financial resources to ensure student learning and to comply with legislation and legal mandates that require local action, to ensure compliance with statutes while maintaining our focus on doing what is best for our students.

7. **Leadership & Professionalism:** Take responsibility for and participate in a meaningful and continuous process of professional development that results in the enhancement of student learning.

Barbara noted that since July 1, 2015, she has worked 120 days, with 56 evening meetings. Board members asked for suggestions from Barbara that would increase efficiency, and not tire
her out. Several of the board members present expressed their thanks and gratitude for the job she has done so far.

**Set Date, Time & Location for Next Meeting:** Wednesday, March 23, 2016 at 7:00 p.m. at North Hero School

Motion by Louise Koss to adjourn. Second by Carol Miller. All in favor.

Meeting adjourned at 8:55 p.m.