

DRAFT

Folsom School Board Minutes May 4th, 2017

In Attendance: David Cain, Melanie Henderson, Bentley Vaughan, Tim Maxham
Helen Bishop, Julie Pidgeon, Mike Donoghue, Sandy Gregg, Peter Gregg

Meeting called to order 6:01 PM

Adjustments to Agenda:

Dave updated the agenda to enter into executive session after public comments.

Hold off on the approval of april 17 minutes until we have a hard copy to sign.

David Cain made a motion to enter into executive session 6:05 All in favor

Tim Maxham made a motion to come out of executive session out of executive 6:31
All in favor

No Action was taken.

Principle Report: presented by Lenard Badeau

Highlights:

- New students: 1) 7th grade starts 5/8, and 2) 1st and 4th starting in the fall.
- County Musical Festival hosted at Folsom was a great success of the island working together
A special thanks you go out to Ariana Middlemiss for cooking diner for the event.
- A special note of appreciation needs to go out to Kay Shutt as she came into the school for two days over break to do some custodial work to help ensure the school was in a clean and inviting state when we returned from break. Thank you Kay for being so diligent and engaged in making this school better for all.
- New Hire for Custodian Position Pat Shutt - Kay's husband - was interviewed and successfully vetted during the week before. He will start working by May 15th.

Important Dates / Events:

May 1- 26th End of year Universal Screening window

May 5th Walk and Ride to school

May 5th-6th Middle School Select District Festival

May 11th M.S. play (in school performance)

May 12-13th M.S play evening shows

May 15-19th NECAP Testing for 4th and 8th graders

May 15th-19th Abenaki Trip for GISU 6th graders

June 15th 8th Grade Graduation

June 16th Last day of school - Full day

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Superintendent's Report:

Superintendent Barbara Burrington not present to give the report.

GISU Board Update:

The next full meeting of the GISU Board is on June 7th at 6:00 at the North Hero School. GISU Auditor, Randall Northrop, will be presenting a review of the SU audit.

CURRICULUM & ASSESSMENT:

April 21st the SU gathered together for our final in-service of the year. The morning was spent applying different trauma informed strategies that we've learned about this year to classroom scenarios. Teachers worked across schools in mixed teams. The collaboration and idea sharing was very energizing.

In the afternoon, we reviewed what we set out to do this year and recounted our accomplishments. Then, Chris Case, one of the writers and coordinators of Vermont's ESSA (Every Student Succeeds Act) Plan, came to talk about how 'accountability' looks very different in Vermont under ESSA than under No Child Left Behind. The state plan focuses on growth, continuous improvement and factors beyond test scores.

We also took a moment to reflect upon who we are as an SU. As we move forward with our work, more and more of what we do will be consistent among our schools thus making it essential for us to see colleagues from across the SU as our peers and collaborators just as much as those from our own school. To this end, we had asked teachers ahead of time, to share the answers to the following questions and sent a mixed media presentation / message of hope, energy, inspiration and motivation, using their own words, to every before leaving for a much deserved break.

1. Why did you become an educator?
2. When students look back on their year(s) with you, what do you hope they will say?
3. What are three words that describe how you feel on your best day of teaching?
4. What is your teaching mantra?

Initial Smarter Balanced Results are coming in. There are definite celebrations and definite areas for improvement. Once we get permission to share from the AOE, we will report out.

SPECIAL EDUCATION:

Beth Hemingway-Director of Student Support Services recently attended her first Council for Exceptional Children (CEC) Special Education Convention and Expo in Boston, MA from April 19th-21st. This is an annual convention that focuses on best practices and research for students with disabilities. Beth attended workshops that discussed social and emotional learning and PBIS, creating more inclusive environments for students with disabilities within the general education setting, and Every Student Succeeds Act and special education. She reports that the best part of the conference was on Friday morning watching twelve students with disabilities get the "Yes I Can" Awards and was very moved by it.

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In collaboration with the Curriculum Coordinator and the Administrative Team, the Director of Student Support Services will continue to explore best inclusive practices in Tier 1 instruction and Tier III interventions within the Multi-Tiered Systems of Support.

Child Count for December 2016 was received on April 28, 2017. We will review this and send final report signed by the Director of Student Support Services to the Agency of Education by May 5, 2017.

High School Enrollment An end of the year report will be submitted in the June Superintendents Report.

Preschool Community Partners and local school districts will be scheduling preschool screening based on their individual programs. The Grand Isle Supervisory Union no longer sets this up but will provide resources and support as needed.

BUSINESS OFFICE

Please be advised that in order to avoid FY 17 expenditures being charged to the FY 18 budget we need to do the following:

1. Encumber (meaning we have a binding agreement/contract with a service or product provider) any expenditures that will happen after June 30th
2. These encumbrances then need to be brought to a board meeting prior to June 30th where the board will need to make a motion to assign these amounts of their fund balance to pay these bills. If either of these steps are not completed, then these expenditures will have to be charged to the FY 18 budget.

IMPORTANT DATES:

May 19- May 29- June 13- June 14- June 15-

Early Dismissal for Students / NEA contracted half-day for PD Memorial Day (No School) North Hero, 7PM, & ILM, 6PM, 6th Grade Graduation Celebrations Grand Isle, 6:30PM, 8th grade Graduation Celebration

Alburgh, 7PM & Folsom, 6PM, 8th Grade Graduations

Board Discussion:

New Interim Superintendent: Melanie Henderson presented brief update.

Don Van Nostrand from Orleans Central SU has been superintendent for 2 years at Orleans. Good responses from his references.

Experience: Principle, Assistant principle, Curriculum coordinator, High School Math Teacher. Has two daughters ages 4 and 5

Home/School coordinator vs Dean of students

David Cain outline potential discussion

Assign a title of either home/school coordinator or dean of students.

Make the position hourly or salary

Assign a competitive salary to the position

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Cain thought that we should change the title from Dean of students back to home/school coordinator with a competitive salary.

Contracts coming out for support staff, board cannot wait to decide.

Home/school Coordinator, falls under support staff, not administration.

Badeau mentioned that it would be helpful for the position to have some planing time to making changes to pbis that way it would be ready to run new changes on day one.

Position is currently hourly - 188 days, if retirement was added then retirement would have to applied to all support staff.

Helen asked if we had a job description for the position?

Lenny has made a draft of the position and sent it to the board.

Barbara B. had previously suggested School Year plus 10 days.

Finalize Job Description - Remove this line from job description (*assumes the duties of the Principal in the absence of the Principal as assigned.*)

Home School Coordinator

Change the name to Home/School coordinator, Set a salary for this position 47,000
200 days Salary, Update Job Description.

Climate Survey:

David Cain thought we should hold off climate survey until next year due to budget reason's.

Bentley Vaughan thought that the information could be really important to give the board data on what we need to be working on.

Peter Gregg suggested making adjustments in next year to cover the cost. This Survey could provide valuable info.

Bentley ask if this was something we could do ourselves?

Melanie said that the 3 questions are 1) What the elephant in the room? 2) What are you proud of? 3) What needs to be addressed.

Survey could possibly include:

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- All teachers
- 45 students
- 45 parents

Melanie is going to talk to Jay about the school climate survey. for pricing and more details. No action taken.

Budget to Actuals:

Board will go over budget to actuals with Lynn Carpenter next meeting.

Act 46:

If the 1-3-1 goes through we would want to look at all options, time is running out November 30 is the deadline to have a direction for the state.

State is currently working on the rules for what alternative structures need to look like, that may have a later deadline. We would have to apply for small school grant, and look at possible options under, the 1-3-1 scenarios, and what the report might look like under a alternative structure.

David Cain suggested making Committees

Dave - Small schools grant

Melanie - Alternative Structure

Tim & Bentley - 1-3-1 (if it is passed by state)

Principle Hiring:

Position has been posted, Barbara B. is handling the posting.

Dave would like the full board to do the the interview process.

Melanie would like for the community to feel that they have input as well as teachers.

Bentley suggest for the teacher write a letter of the qualities that they would like to see in a principle, parents are welcome to write suggestions as well.

Board will take input on teacher vision at the next meeting on May 18.

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Board Retreat Planning:

Harry Frank said he could help us with the agenda

Topics for the retreat

One Day. During the week, location outside of school, sometime in August, look into grand isle lake house, possibly in Stowe, WI FI, comfortable seating, invite new principle, new superintendent, get as much data from all parts of the school, and SU, info from Steve Berard building report, educational data on where we are now vs where we need to be. How are we doing? Demographic outlook, for the next five years, trend charts at town office, talk to realtors, younger family's moving in? Legislator where are we headed, Policy review. Community center part of the building, changes. Vision for what we want for our kids, with community input, for vision, possibly scope a topic though a survey. Date - Possible after July 1st

Teacher Contract Deadline Request:

Teacher asked for a contract extension to June 9. South Burlington budget re-vote.

All agreed that we did not want Andrew to leave, but we understand that this a great opportunity for him.

Melainie says "I'm of the opinion, if you love them let them go.

Their are concerns that the Applicant pool shrinks drastically, Dave asked Principle Badeau to some recruiting in case he leaves. Since it may be June.

Board Action:

Tim made a motion to approve the April 20th minutes with correction April 17 minutes approval not be included since the have not been approved. All in favor

Dave make a motion to adjust the budget to make the home/school coordinator position 200 days salaried at \$47,000. Wouldn't be eligible for retirement because it not a year round position. All in favor

Act 46 Committees Dave - Small schools grant Melanie - Alternative Structure
Tim & Bentley - 1-3-1 (if it is passed by state)

Bentley Vaughan made a motion to extend the contract for Andrew Reigler, until June 9th. All in favor

Bentley made motion to pay the bills. All in favor

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Adjournment:

Melanie Henderson made motion to adjourn at 8:38 PM
All in Favor

Next Meeting Date:

Thursday May 18th at 6 pm at Folsom Education & Community Center

David Cain

Melanie Henderson

RJ Sweeney

Bentley Vaughan

Tim Maxham