

GRAND ISLE SUPERVISORY UNION BOARD

Meeting Minutes from Monday, July 16, 2018
North Hero Elementary School

GISU Board Members Present:

Mike Savage, Alburgh
Mallory Ovitt, Alburgh
Stephanie Waters, Alburgh
Don Bartlett, Grand Isle
Nathan Robinson, Grand Isle
Carol Miller, Grand Isle
Jane Zera, Isle La Motte
Chet Bromley, Isle La Motte
Joyce Tuck, Isle La Motte
Bridget Brisson, North Hero
Tim Maxham, South Hero
Bentley Vaughan, South Hero
Melanie Henderson, South Hero
Gary Marckres, CIUUSD

Members of the Administration:

Beth Hemingway

Members of the Public:

Ben Joseph
Trevor Creller

Meeting called to order by Gary Marckres at 7:32 p.m.

Adjustment to the Agenda:

Gary Marckres added a discussion of the search for a consultant that will assist the GISU in finding a permanent superintendent and improving board relations

Public Comments: None

Business of the Board:

Discussion of Superintendent Vacancy Process: Gary Marckres gave the board an update regarding the superintendent search process. First, he confirmed that the Agency of Education (AOE) has given their approval for the GISU to hire a long-term superintendent. Gary Marckres noted that the search process for the long-term superintendent will take time, and suggested that the GISU hire an Acting Superintendent in the meantime. Chet Bromley suggested that the GISU hire a consultant to assist with the search for the Interim Superintendent. Don Bartlett then asked for clarification on whether the consultant would assist with the hire of the Interim Superintendent or the Long-Term Superintendent. At that time, Gary Marckres clarified the three superintendent stages: Acting Superintendent, Interim Superintendent, and Long-Term Superintendent.

- The Acting Superintendent can be hired immediately (without AOE approval), and will serve for a brief period of time. The Acting Superintendent will ideally have a superintendent's license, and will carry out the immediate duties of the superintendent's office.
- The search for the Interim Superintendent will be carried out during the tenure of the Acting Superintendent. The Interim Superintendent will serve for the remainder of the school year.
- The search for the Long-Term Superintendent will be carried out during the tenure of the Acting and Interim Superintendents. Hiring the Long-Term Superintendent requires approval from the Agency of Education (AOE), which has been given. The Long-Term Superintendent *will* have a superintendent's license, and will carry out all responsibilities of the superintendent's office.

Mike Savage asked how much money is available for hiring a consultant. Gary Marckres stated that the amount is currently unknown and will need to be clarified with Rob Gess. Bentley Vaughan suggested that the consultant be hired to assist with the search for the Long-Term Superintendent, while a sub-committee of the GISU board handle the search for the Interim Superintendent. Chet Bromley asked whether the superintendent position had yet been posted, and Bentley Vaughan asked if a job description has been written up. Gary Marckres said that the job description has been written, but was unsure whether the position had been posted. Chet Bromley made a motion to post the Superintendent position. Second by Nathan Robinson. All in favor.

Gary Marckres mentioned that despite the incomplete audit, both the Federal and State funding will be awarded to the GISU. Mike Savage asked when the towns will be given their tax anticipation notes, and Gary Marckres said he would confirm with Rob Gess.

Executive Session:

Carol Miller motioned to move into Executive Session at 8:00 p.m. The purpose of the Executive Session was to discuss the Teacher of the Deaf position, a request for sick time, and to interview Superintendent candidate, Michael Conran. Second by Bridget Brisson. All in favor.

Meeting reconvened at 8:49 p.m.

Melanie Henderson made the motion to offer the Teacher of the Deaf position at \$70,000/year, as a non-union position. Second by Carol Miller. All in favor.

Bentley Vaughan made the motion to pay \$50/day for 144 unused sick days to Beth Hemingway. The payment will be made in three installments, paid in October, January, and March of FY2019. Second by Carol Miller. All in favor.

Nathan Robinson made the motion to offer the position of Acting Superintendent to Michael Clark. The Acting Superintendent contract will be for 90 days, to be paid at the current daily rate for the superintendent's position. Second by Carol Miller. Of the board members present, 13 voted in favor, 1 opposed, and zero abstained. The motion passed.

Chet Bromley requested confirmation that Michael Clark's references have been checked. Gary Marckres agreed and will direct Megan Grube to provide confirmation.

Gary Marckres motioned to direct Rob Gess to develop a contract for the Long-Term Superintendent search consultant. The dollar amount to be offered will be determined at the next board meeting. Second by Tim Maxham. All in favor.

Future Agenda Items:

Research the available funds for hiring a Long-Term Superintendent search consultant, and determine the dollar amount that will be offered.

Adjournment:

Don Bartlett motioned to adjourn the meeting. Second by Carol Miller. All in favor. Meeting adjourned at 8:56 p.m.